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October 11, 2024

To Whom it May Concern:

This letter will confirm that Katayoun Noohi completed the Advanced ADR Workshop offered by the Stitt Feld Handy Group.

Kathy attended the Advanced ADR Workshop - Virtual Instructor-Led training from Monday, October 7, 2024 to Friday, October 11, 2024. The Advanced ADR Workshop is 28 hours in length. The workshop is comprised of lectures, discussions, exercises, role plays & debriefs. The role plays and debriefs cover a variety of topics including principled negotiation, a process of mediation, dealing with difficult situations, perception of mediator bias, how to deal with a party who lies during a mediation, whether harassment can be mediated, circumstances under which a mediator may choose to withdraw, co-mediation, and how to deal with confidential information revealed in a caucus.

If I can be of any further assistance to you, please do not hesitate to contact me.

Yours very truly,



Elizabeth Jamieson
Assistant & Workshop Administrator